

At Brennan Industries Inc., we are committed to achieving the highest standards in Environmental, Health and Safety (EHS), and Quality management. Our dedication is rooted in our responsibility to our employees, customers, communities, and the environment. Brennan's EHS goals are simple: achieving a zero-incident workplace, reduction of the environmental impact of operations and maintaining compliance with legal requirements. Brennan's EHS Policy establishes the following commitments:

Environmental Policy

This Environmental Policy statement is applicable to all areas of our business and has been implemented to meet the requirements of the ISO14001 standard. It is Brennan's policy for its environment program to:

- Protect the environment and prevent pollution in all aspects of our business
- Identify and reduce environmental aspects and impacts in our operations.
- Recycle / reuse materials wherever practical.
- Minimize the environmental impact of all material, waste, equipment, and other physical assets under our control.
- Comply with local, state, and national environmental regulations, legislation, and all other applicable compliance obligations that include our customers.
- We seek to do business with Suppliers who share these same values.

Occupational Health and Safety Policy

This Occupational Health & Safety Policy statement is applicable to all areas of our business and has been implemented to meet the requirements of the ISO45001 standard. It is Brennan's policy for the occupational health and safety program to:

- Provide a commitment for ensuring a safe and healthy working conditions for its employees.
- Identify and reduce potential health and safety hazards and risks in our operations.
- Protect employees and those on its premises from possible injury or ill health.
- Comply with local, state, and national occupational regulations, legislation, and all other applicable compliance obligations that include our customers.
- Include workers' representation and their consultation for health and safety initiatives.

Brennan will meet to review the outputs of our environmental & occupational health and safety program during management reviews to review the established objectives and to make continual improvements to enhance the program's performance.