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### **Brennan Industries, Inc. Environmental, Health and Safety Policy**

Brennan is dedicated to the implementation, maintenance, and continuous improvement of our Environmental, Health and Safety System (EHSS). It is our intention to provide a safe and healthy workplace for all, and to minimize the impact of our processes and products on the environment.

From the highest level in our organization, we are committed to ensure that we:

- Comply with all relevant legislation, regulation, customer, corporate and other requirements that are applicable to activities on our own site,
- Prevent workplace injury and ill health by integrating safety into our daily business decisions and processes,
- Support the reduction, reuse, and recycling of waste materials, the elimination of emissions that adversely impact the environment, the conservation of natural resources, and the prevention of pollution,
- Will continually improve the environmental, health and safety management system and its performance,
- Implement and track appropriate objectives and targets for the EHSS,
- Continuously improve employee training, awareness and development, to expand and maintain a proactive attitude and culture, to motivate all employees to behave in a safe and healthy responsible manner.

We believe that through our people and our commitment Brennan can make a meaningful difference in our facility, our community, and our world. We expect management to provide the leadership for our EHSS objectives. Likewise, we expect all employees to support those objectives through decisions and actions that are consistent with the EMS policy.

This policy will be communicated to all employees, contractors, guests, and those parties interested in the performance of our environmental, health and safety management system.

Dave M. Carr